HAWA!I EMPLOYER-UNION HEALTH BENEFITS TRUST FUND MONTHLY INSURANCE PREMIUM RATES EFFECTIVE JULY 1, 2004

**UPW and UHPA rates are still being negotiated and are subject to change

| | Type of | Employee | Employer |
|--|----------------|------------------|------------------|
| Benefit Plan | Enrollment | Contribution | Contribution |
| Medical Plans | | | |
| HMSA Medical, Drug & MBAH Chiro | | | |
| **BU 01, 61, 10, 20, 33, 70, 90, 07, 87, 88 only | Self Family | 54.42 255.12 | 197.42 498.44 |
| BU 05, 45, 55 only | Self Family | 89.68 268.20 | |
| All other BU's | Self Family | 99.72 300.42 | 152.12 453.14 |
| Kaiser Medical, Drug & MBAH Chiro | | | |
| **BU 01, 61, 10, 20, 33, 70, 90, 07, 87, 88 only | Self Family | 60.00 267.60 | 197.42 498.44 |
| BU 05, 45, 55 only | Self Family | 95.26 280.68 | 162.16 485.36 |
| All other BU's | Self | 105.20 | |
| All other bos | Family | 105.30 312.90 | 152.12 453.14 |
| Dual Coverage Medical Plans | | | |
| HMSA Dual Medical, Drug & MBAH Chiro | | | |
| **BU 01, 61, 10, 20, 33, 70, 90, 07, 87, 88 only | Self Family | 17.22 145.12 | 141.58 333.46 |
| BU 05, 45, 55 only | Self Family | 52.46 158.20 | 106.34 320.38 |
| All other BU's | Self Family | 62.52 190.42 | 96.28 288.16 |
| Royal State Dual Medical, Drug & MBAH Chiro | | | |
| **BU 01, 61, 10, 20, 33, 70, 90, 07, 87, 88 only | Self Family | 10.40 87.34 | 131.38 246.78 |
| BU 05, 45, 55 only | Self Family | 6.46 18.82 | 37.34 111.30 |
| All other BU's | Self Family | 16.50 51.04 | 27.30 79.08 |
| Prescription Drug Only Plan | , | | |
| HMSA Prescription Drug Only | | | |
| **BU 01, 61, 10, 20, 33, 70, 90, 07, 87, 88 only | Self Family | 16.18 60.18 | 37.54 103.56 |
| All other BU's | Self Family | 21.18 65.18 | 32.54 98.56 |

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| | Type of | Employee | Employer |
|---|----------------|----------------|----------------|
| Benefit Plan | Enrollment | Contribution | Contribution |
| Dental Plan | | | |
| HDS Dental **BU 01, 61, 10, 20, 33, 70, 90, 07, 87, 88 only | Self Family | 8.22 18.42 | 17.56 54.76 |
| All other BU's | Self Family | 10.22 20.42 | 15.56 52.76 |
| Dual Dental Plan | | | |
| HDS Dual Dental **BU 01, 61, 10, 20, 33, 70, 90, 07, 87, 88 only | Self Family | 4.00 15.38 | 11.26 28.32 |
| All other BU's | Self Family | 6.00 17.38 | 9.26 26.32 |
| Vision Plan | | | |
| VSP Vision All BU's | Self Family | 2.36 5.08 | 3.58 7.64 |
| Dual Vision Plan | _ | | |
| VSP Dual Vision All BU's | Self Family | 1.34 2.86 | 2.04 4.36 |
| Life Insurance | | | |
| Aetna Life Insurance All BU's | | None | 4.16 |